



RIVIERA

BROADCASTING LLC

Application for Employment

Riviera Broadcasting is an equal opportunity employer. We recruit, employ, train, compensate and promote regardless of race, religion, creed, color, national origin, age, gender, sexual orientation, disability or veteran status, and we comply with all federal and state laws. We comply with ADA and consider reasonable accommodations and measures that may be necessary for eligible applicants/employees to perform essential functions.



Personal Information (Please print)

Last Name	First	Middle	
Street Address	City	State	Zip Code
Home Telephone Number		Social Security Number	
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you either a citizen of the United States or legally authorized to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you related to anyone employed by Sun City Communications? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please indicate name and relationship.	
How were you referred to us? (check one and indicate name of referral): <input type="checkbox"/> Agency <input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Employee <input type="checkbox"/> School <input type="checkbox"/> Internet <input type="checkbox"/> Other			
Name of referral source:			

Position Applied For

Position	Date you can start work
Type of work desired <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary	Salary desired
If applicable to the position you are applying for, please indicate:	
Typing speed (WPM):	Licenses and certifications:
Software packages in which you are proficient:	Other studies, technical and/or trade skills:

Education (Schools and/or Training Programs)

Name	Location (City/State)	Major Subject	Number of Years Attended	Diploma/Degree
High School				
College				
Graduate School				
Business/Special Training				

Employment History (Please begin with present/most recent employer.)

Employer's Name _____ Address _____

Supervisor's Name _____ Telephone No. _____

If current employer, may we contact? Yes No If not, when may we do so?

Dates Employed From ____/____ (MM/YY) to ____/____ (MM/YY) Reason for Leaving _____

Starting Position		Starting Salary	
Ending Position		Ending Salary	

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Have you ever been convicted of a felony which has not been expunged or sealed, or are there presently any criminal charges pending against you? A positive response will not necessarily disqualify you from consideration for employment.

No Yes If yes, please explain:

Indicate additional information you feel will aid us in considering your application.



I certify that the information I have provided in this application is true and complete to the best of my knowledge, and that I have made no attempt to conceal pertinent facts. I understand that all information provided by me in connection with my application for employment is open to investigation by the Company, and that if any such information is found to be false or misleading, this will be grounds for rejection of my employment application, or immediate termination of my employment.

As a condition of employment with the Company, and in accordance with the provisions of the Immigration Reform and Control Act of 1986, I understand that, if I am hired by the Company within three days following the commencement of my employment, I will be required to provide documentation verifying my identity and eligibility to work in the United States.

I acknowledge that if I am hired by the Company, my employment will be at will and that my employment and compensation may be terminated at any time, with or without notice, and with or without cause, by me or by the Company. I understand that neither this employment application nor any other document, including policies, guidelines, procedures, benefits, handbooks or manuals, are intended to create any contractual obligation which in any way conflicts with the Company's policy that the employment relationship between the Company and each of its employees is at will. I understand that only the Company's President/Chief Executive Officer has any authority to enter into any agreement for employment for a specified period of time or for relocation or to make any agreement contrary to the foregoing, and that any such agreement must be in writing and signed by such officer to be valid. If I am hired, I agree to comply with the Company's policies, procedures, rules and regulations.

Applicant Signature

Date

Disclosure Notice and Authorization

I understand that Riviera Broadcasting may utilize the services of a consumer reporting agency to obtain a consumer report or investigate consumer reports in connection with its consideration of my employment application.

These types of reports, prepared for employment purposes only, may contain information concerning my work habits, education, character, general reputation, personal characteristics, and mode of living, judgments, liens and criminal background.

This information may be obtained by direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies, and through personal interviews with my neighbors, friends, associates, acquaintances or other persons who may have such knowledge.

In addition, if this agency does conduct such an investigation, I have the right, within a reasonable period of time after receipt of this notice, to make a written request for information concerning the nature and scope of the investigation requested by Riviera Broadcasting and a summary of my rights under the Fair Credit Reporting Act.

Although a disqualification is possible, in accordance with federal and state laws, a previous conviction does not automatically disqualify an applicant from consideration for employment with Riviera Broadcasting. Depending on a variety of factors (for example, the nature of the position, the nature of the conviction, age of the candidate when the illegal activity occurred), the candidate may still be eligible for employment with Riviera Broadcasting.

However, if an applicant attempts to withhold information or falsify information pertaining to previous convictions, the employee will be disqualified from further employment consideration in any position with the company due to falsification of an application.

An offer of employment may be extended to an applicant prior to the completion of the criminal conviction check. However, the applicant's first day of work in the position must not be prior to the satisfactory completion of the criminal conviction check.

I hereby consent to this investigation and authorize Riviera Broadcasting to obtain a report on my background from a consumer reporting agency.

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